WORK IT ALL OUT IN

Boston

October 24-27

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NAHRO's 1982 National Convention & Exhibition Program

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WORK IT ALL OUT IN

Boston

October 24-27

A Convention Specifically Designed To Help You Work It All Out In 1982

This year's convention has been specifically designed to bring together the nation's foremost experts in housing and community development, national leaders, and individual NAHRO members to work out how best to meet the housing needs of low and moderate income Americans, and the economic and community development needs of large and small communities in an era of shrinking federal budgets and economic recession.

More than 20 separate professional workshops present NAHRO members with an unparalleled opportunity to participate directly in discussions of every aspect of housing and community development with federal policy makers and experts in the field. The general sessions provide opportunities to hear directly from the administrators, the legislators, the financiers and the academic theorists who are helping to shape the future of housing and community development policy and practice.

This program is designed to facilitate your active participation in every aspect of the 1982 NAHRO National Convention and Exhibition. Consult it for times, locations and subject matter of convention events. In addition to substantive sessions, the program contains information on the convention's family program, professional tours, exhibition, member services center, transportation, and other services.

NAHRO members are urged to take full advantage of the opportunities presented at this convention to enjoy the beauty and culture of a great city while participating fully in the many substantive activities that can help you work out how to meet the new demands and tough professional challenges that lie ahead.

Convention Services and Information

Wear Your Badge

All convention delegates are asked to wear their badges at all convention activities. Admission to sessions and to the Exhibit Hall (John B. Hynes Veterans' Auditorium, Hall C) will be by badge only.

Message Center

Constitution Room Foyer

Calls for delegates will be accepted at the NAHRO Message Center from 11:00 a.m.-6:00 p.m. on October 24, from 8:00 a.m.-4:00 p.m. on October 25, from 8:00 a.m.-3:30 p.m. on October 26, and from 8:30 a.m.-2:00 p.m. on October 27. The caller should ask the Sheraton operator for the NAHRO Message Center, where an operator will accept the call and record the message. Messages will then be posted at the Center.

Delegate Information

Constitution Room Foyer

Listings of registered delegates by name and by state and city will be available at the MESSAGE CENTER desk.

Lost and Found

Constitution Room Foyer

Articles lost and/or found should be reported to one of the attendants at the MESSAGE CENTER desk. Descriptions of Lost and Found articles will be posted at the Center.

Post-Convention Tours

Constitution Room

Local Information

NAHRO has arranged with Exec-U-Tours of Boston to make available exciting one-day tours to Salem and Marblehead, Massachusetts and Newport, Rhode Island on Thursday, October 28. An Exec-U-Tour representative also will be available to answer questions and provide information on sightseeing, local dining, shopping, and entertainment. Plan to visit the Exec-U-Tours desk.

Conference Travel Center (CTC)

Constitution Room

A representative from CTC will be available to answer any question for those delegates who purchased tickets through Conference Travel Center. Visit the CTC desk; its representative will be happy to assist you with your return flight home.

BOSTON PUBLIC LIBRARY

Budget Rent A Car

NAHRO has arranged with Budget Rent A Car to provide special Thursday, October 28 through Tuesday, November 1 rates so that NAHRO delegates can enjoy the sights of Boston and New England. Look for details at the CONFERENCE TRAVEL CENTER desk. Visit or call Budget Rent A Car at:

Copley Square
19 Huntington Avenue
Boston, Ma. 02116
617/266-3537

Park Square
62 Eliot Street
Boston, Ma. 02116
617/426-2600

Convention Sessions on Tape
Constitution Room

Important convention sessions are being recorded by Audio Transcripts, Ltd. Cassette tapes may be purchased within minutes following the completion of these sessions. See the Audio Transcripts representative at the Cassette Sales and Order desk.

Banquet Tickets
Constitution Room Foyer

Each registered delegate receives a dinner ticket for the Wednesday evening dinner dance. Additional banquet tickets will be on sale from 2:00 p.m.-4:00 p.m. on Monday, October 25 at the On-Site Registration desk located in the Constitution Room Foyer. Dinner Dance tickets are $30.00 each.

Program Tours
Constitution Room

NAHRO and its Massachusetts hosts have scheduled five Program tours on Tuesday, October 26. An information and sign-up desk for each of the tours is located in the Constitution Room. Delegates who have registered for these tours in advance should, upon completion of registration, go immediately to the desk of his or her tour choice and confirm that they will be attending. At that time, delegates will pay $5 to cover transportation costs and will receive a ticket to board their respective buses. Delegates who have NOT registered for the program tours in advance and delegates registering on-site should, upon completion of registration, go immediately to the desk of his or her tour choice, sign-up, pay for transportation and receive a bus ticket. In order to participate in one of the program tours, you MUST sign-up no later than noon on Monday, October 25. ATTENDANCE IS LIMITED. Delegates will board buses at 8:30 a.m. at the Main entrance to the Hynes Auditorium.

Emergency Information

In Case of Emergency:

Sheraton-Boston:
Dial 30—The physicial on call and/or the Rescue Squad will be contacted immediately.

Beth Israel Hospital
330 Brookline Avenue
617/735-2000

Massachusetts General Hospital
55 Fruit Street
617/726-2000

Publications Lounge
Constitution Room

Once again, the NAHRO Publications Lounge offers convention delegates a variety of timely and pertinent publications at discount prices. This year, NAHRO highlights five new titles:

1. *Housing and Local Government*
2. *Guide to Federal Housing Programs*
3. *Housing Urban America*
4. *Congregate Housing for Older People*
5. *Housing Interiors for the Disabled and Elderly.*

Other publications from the NAHRO catalog are on sale in the Lounge and, in addition, a special selection of housing and community development books by regional publishers also is available.

The popular NAHRO Book Bargain Table is again located in the Lounge, offering delegates an opportunity to obtain some of this year's most informative books in the field at prices as low as one dollar—an economical way to add to your housing and community development library. The Lounge will be open daily:

Sunday—11 a.m. to 6 p.m.
Monday—8 a.m. to 5:30 p.m.
Tuesday—8 a.m. to 5:30 p.m.
Wednesday—8:30 a.m. to 2 p.m.

Be sure to visit the Publications Lounge during the Convention.

Member Services Center
Constitution Room

Information on NAHRO's organization and its services, including professional development and certification, how to join, and how to participate in the Association, will be available throughout the Convention at the Member Services Center. The NAHRO staff will be present to answer questions and assist you. Please take advantage of this opportunity to join NAHRO if you are not currently a member. NAHRO pins will be on sale at the Center.

Career Development

The Member Services Center will have handouts and has scheduled informal presentations on a variety of career development subjects including: resume writing, interview techniques, career paths, identifying skills and strengths, consulting, and entry level jobs to supplement the Career Development Program track. A complete schedule of the informal presentations is available at the Center.

JOBS WANTED AND AVAILABLE will be posted in the Member Services Center.

Exhibit Hall Hours and Activities

Hynes Auditorium

SUNDAY, OCTOBER 24

11:30 a.m.-1:45 p.m.
Exhibit Opening and Reception
Cash Bar

6:00 p.m.-8:00 p.m.
Exhibit Viewing and President's Reception
Open bar, no ticket required

MONDAY, OCTOBER 25

8:00 a.m.-9:00 a.m.
Exhibit Viewing and Coffee and Danish
No ticket required.

11:45 a.m.-1:15 p.m.
Exhibit Viewing and Reception
Refreshment ticket included in the registration packet.

5:30 p.m.-8:00 p.m.
NAHRO Annual Business Meeting
Exhibit Viewing and Reception
Refreshment ticket included in the registration packet.

TUESDAY, OCTOBER 26

8:00 a.m.-9:00 a.m.
Exhibit Viewing and Coffee and Danish
No ticket required.

NAHRO's 1982 Exhibition of Products and Services

NAHRO Convention & Exhibition:

Activity Summary and Schedule

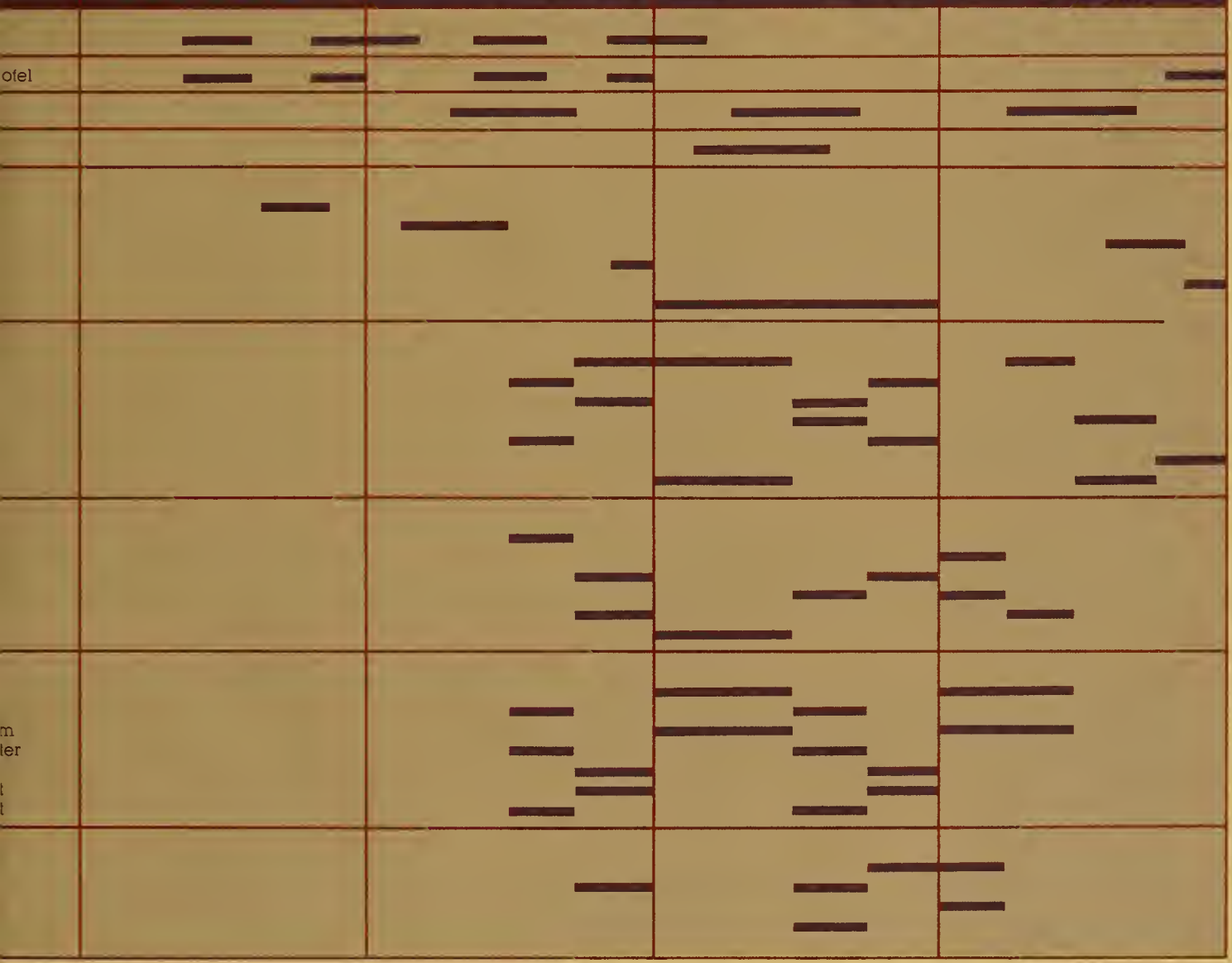
Activity	Locati
Registration & Information	**Constitution Foyer**
Delegate Registration	Foyer
Messages/Lost & Found	Foyer
Travel/Sightseeing	Constitution Ro
Member Services Center	Constitution Ro
Publications Sales & Lounge	Constitution Ro
Audio Tape Sales	Constitution Ro
Exhibit Viewing	Hynes Auditori
Receptions	Hynes Auditori
Family Program	Constitution Ro
Professional Tours	Constitution Ro
Convention Program	
Opening Session—Issues & Perspectives	Grand Ballroor
Opening Session—Issues & Perspectives	Grand Ballroor
Summing Up—Issues & Action	Grand Ballroor
Annual Business Meeting	Hynes Auditori
Annual Banquet	Grand Ballroor
Canadian Exchange Workshop	Commonwealt
Community Development Workshops	
State Administered CDBG	Fairfax A&B
Commercial Area Revitalization	Gardner A&B
UDAG-New Rules	Gardner A&B
Enterprise Zones	Fairfax B
Rental Housing Production & Rehab	Fairfax A&B Gardner A&B
Public/Private Partnerships	Gardner A&B
Development Finance Workshops	
Financing Alternatives For Housing	Commonwealt Fairfax A
Current Status of IRBs & MRBs	Hampton A&B
1981-82 Tax Act Impact On Deals	Hampton A&B
Preservation Tax Incentives	Exeter A&B
Development Investment Strategies	Hampton A&B
Public Housing Workshops	
Survival Without Subsidies	Republic Room
Demolition or Disposition	Independence
Performance Standards	Independence
Housing Payments or Vouchers	Independence
Waste, Fraud and Mismanagement	Independence
Federal Procurement Policies	Independence
All About Contract Services	Independence
Career Advancement Workshops	
Dealing With Job Stress	Clarendon A&E
Professional Leadership	Clarendon A&E
Life In The Private Sector	Dalton A&B
Preparing For Career Change	Dalton A&B

The 1982 NAHRO Exhibition of housing and community development products and services offers more exhibits and more time to view them than ever before. Sponsored by the NAHRO Manufacturers & Suppliers Council, the exhibition has more than 80 exhibits and more than 20 exhibitors who are participating in a NAHRO National Convention & Exhibition for the first time. Delegates are encouraged to attend the exhibition and to discuss their product and service needs with the representatives of exhibiting companies. The exhibits of the NAHRO Manufacturers and Suppliers Council members will be identified by a special NAHRO/MSC decal.

NAHRO MSC

Refer to page in program for details

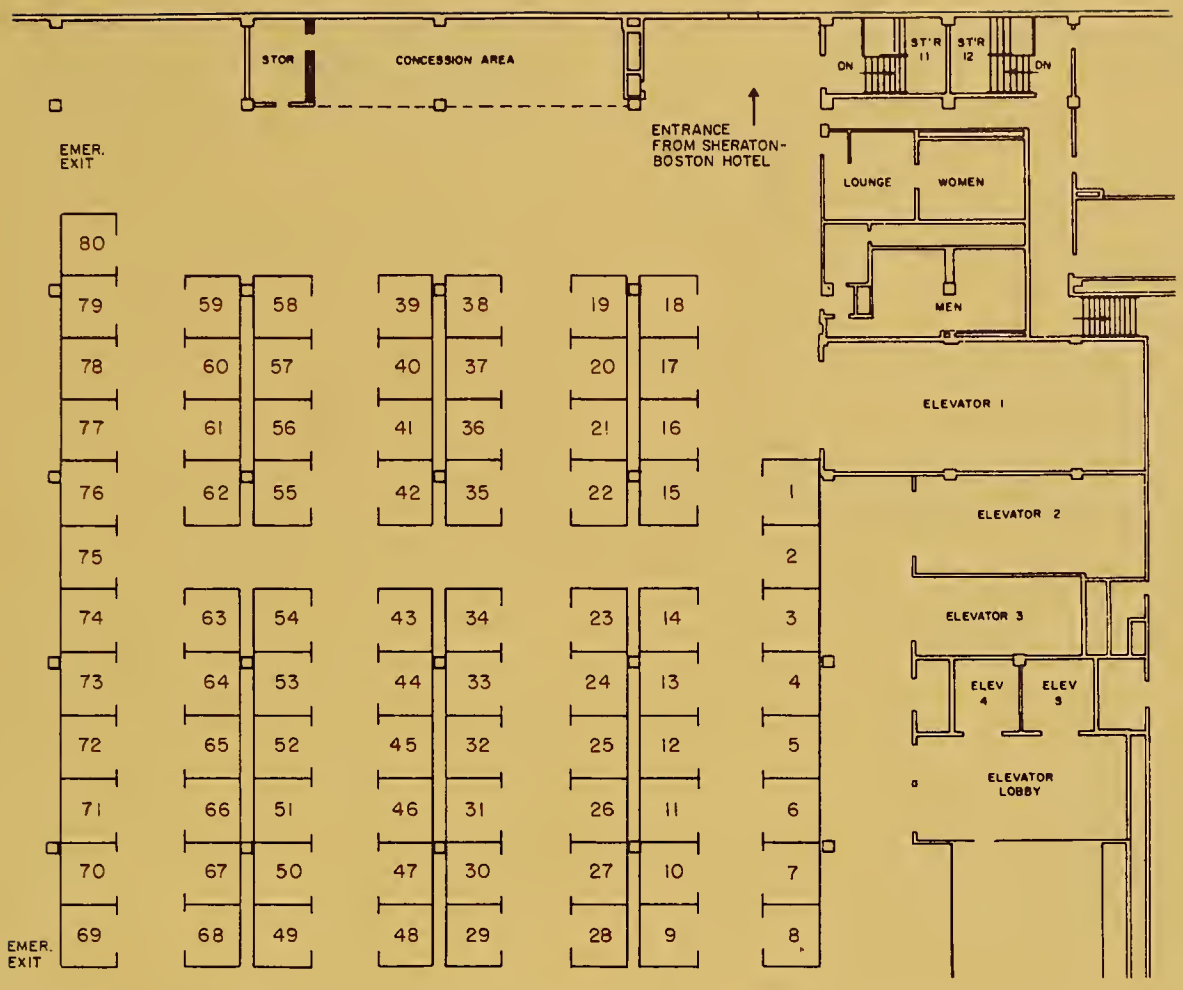
	Sunday, October 24	Monday, October 25	Tuesday, October 26	Wednesday, October 27
om/	11:00 A.M. 6:00 P.M.	8:00 A.M. 4:00 P.M. 8:00 A.M. 5:30 P.M. 8:00 A.M. 5:30 P.M.	8:00 A.M. 3:30 P.M. 8:00 A.M. 5:30 P.M. 8:00 A.M. 5:30 P.M.	8:30 A.M. 2:00 P.M.
	A.M. P.M.	A.M. P.M. 1:45 3:45 3:30 5:15	A.M. P.M. 9:00 1:30 3:45 Noon 3:30 5:30	A.M. P.M. 9:00 10:30 1:45 6:00 10:30 11:45 4:30



Convention Exhibitors

*NAHRO Member
**Member, Manufacturers and Suppliers Council

Booth #	Company
24	**ACRON BUILDING COMPONENTS INC.** 12620 Westwood Detroit, Michigan 48223
34	*ALLENDALE INSURANCE Allendale Park P.O. Box 7500 Johnston, Rhode Island 02919
54	**ALSCO ANACONDA 1 Cascade Plaza Akron, Ohio 44308
27	**ALSIDE, INC., U.S. STEEL CORP. P.O. Box 2010 Akron, Ohio 44309
15	**AMERICAN HOTEL REGISTER CO.** 2775 Shermer Road North Brook, Illinois 60062
80	**AQUA FIRE ENERGY CORP.** P.O. Box 356 Clifton, New Jersey 07015
10	**B I CONTRACTORS, INC.** 610 Ridge Road Munster, Indiana 46321
31	**BNA'S HOUSING AND DEVELOPMENT REPORTER** 1800 M Street, N.W., Suite 780-South Washington, D.C. 20036
17	**BINKS MFG. CO.** 9201 W. Belmont Franklin Park, Illinois 60131
59 & 60	**BLACK & DECKER (U.S.) INC.** 701 E. Joppa Road Towson, Maryland 21204
49	**BROWN STOVE WORKS, INC.** P.O. Box 2490 Cleveland, Tennessee 37311
32	**CPI LOUISIANA, INC.** 221 Burgess Drive Broussard, Louisiana 70518
52	**CAMCO PAINTS, INC.** 2826 E Ponce de Leon Avenue Decatur, Georgia 30030
63-67	**CANADA MORTGAGE AND HOUSING CORPORATION/ CANADIAN ASSOCIATION OF HOUSING AND RENEWAL OFFICIALS** Montreal Road Ottawa, Ontario K1A0P7
51	**CASEY ENTERPRISES, INC.** P.O. Box 10371 Birmingham, Alabama 35202
70	**CLOPAY CORPORATION** 101 E. Fourth Street Cincinnati, Ohio 45202
75	*THE COMPUTER WORKS & CREATIVE COMPUTER SOLUTIONS 5801 Christie Avenue, Suite 200 Emeryville, California 94608
77	*DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT CONSOLIDATED SUPPLY CONTRACT PROGRAM 451 Seventh Street, SW Washington, D.C. 20410
23	**ELJO/MAGNE SEAL 6940 Central Highway Pennsauken, New Jersey 08190
8	**ENER-QUIP INC. 99 E. Kansas Street Hackensack, New Jersey 07601
46	**ENERGY EFFICIENCY SYSTEMS, INC.** 1211 Stewart Avenue Beth Page, New York 11714
38	**ENVIRON, INC. 1106 N. O'Henry Blvd. Greensboro, North Carolina 27405
53	**AUGUSTUS M. ERVIN AND ASSOCIATES** P.O. Box 2933 Laurel, Maryland 20708
1	**FLEXI-WALL SYSTEMS P.O. Box 88 Liberty, South Carolina 29657
36	**GAS MASTER PRODUCTS, INC.** 2419 North Station Street Indianapolis, Indiana 46218
39	**GENERAL ELECTRIC/HOTPOINT** Appliance Park 4-214 Louisville, Kenlucky 40225
21	**GLENWOOD RANGE CO.** 435 Park Avenue Delaware, Ohio 43015
69	**GLIDDEN COATINGS AND RESINS DIVISION OF SCM CORPORATION** 900 Union Commerce Building Cleveland, Ohio 44115
9	**GOEBEL FIXTURE COMPANY** 528 Dale Street Hutchinson, Minnesota 55350
56	**HENKELS & MCCOY, INC.** Engineering Division Corrosion Control Department Jolly Road Blue Bell, Pennsylvania 19422
50	**HOUSING-RENEWAL AND LOCAL AGENCY RETIREMENT PLAN** P.O. Box 846 Nashville, Tennessee 37202
57	**IRONROCK EXTERIORS** P.O. Box 9240 Canton, Ohio 44711
43	**JOANNA WESTERN MILLS CO.** 2141 So. Jefferson Street Chicago, Illinois 60616
11	**KANE MANUFACTURING CORPORATION** P.O. Box 641 515 North Fraley Street Kane, Pennsylvania 16735
14	**KASSON & KELLER INC.** School Lane Fonda, New York 12068
22	**KENALL VANDALPROOF LIGHTING FIXTURES** 4140 W. Victoria Chicago, Illinois 60646
28	*LIFE ASSOCIATES, INC. 1701 Lake Avenue Glenview, Illinois 60025
37	**LITE-TRONICS 5317 W. 123rd Place Alsip, Illinois 60658
76	*LAWRENCE HOUSING AUTHORITY Bay State Gas Company 353 Elm Street Lawrence, Massachusetts 01840
6A & 6B	**MDS, INC.** P.O. Box 8098 Madison, Wisconsin 53708
61	**MAC-GRAY CO. INC.** 22 Water Street Cambridge, Massachusetts 02141
4 & 5	**MARYLAND DATA PROCESSING** 24 West 25th Street Baltimore, Maryland 21218
68	**MODERN WINDOW & AWNING COMPANY** 630 Marshall Street Youngstown, Ohio 44502
30	**MONEGON, LTD. 4 Professional Drive Gaithersburg, Maryland 20879
26	**NATIONAL PARTS DISTRIBUTORS, INC.** 4279 Frankford Avenue Philadelphia, Pennsylvania 19124
29	**P I NEMIROFF CORPORATION** 1250 Broadway New York, New York 10001
13	**PERKASIE INDUSTRIES CORPORATION** 50 E. Spruce Street P.O. Box 65 Perkasie, Pennsylvania 18944-0065
7	**POWER CONTROL PRODUCTS, INC.** 15251 Roosevelt Boulevard, Suite 209 Clearwater, Florida 33250



Booth #	Company
44	****RUSCO INDUSTRIES, INC.** RD #2 Cochranton, Pennsylvania 16314
35	***RHEEM WATER HEATER DIV.** 5780 Peachtree-Dunwoody Road Atlanta, Georgia 30342
19	**S & S ARTS & CRAFTS** Colchester, Connecticut 06415
40	**SALEM MARKETING CORP.** Box 1124 Lowell, Massachusetts 01852
73 & 74	****SEARS, ROEBUCK AND COMPANY** Sears Tower/732G Chicago, Illinois 60684
18	****SEASON-ALL INDUSTRIES** Wayne Avenue Indiana, Pennsylvania 15701
12	****J. A. SEXAUER** 10 Hamilton Avenue White Plains, New York 10601
25	**SPARTAN TOOL, HEICO INC.** South 14th Avenue Mendota, Illinois 61342
20	**M. STANISE & CO.** Box 168, RD 2 Highland Mills, New York 10930
6	****SUMMIT MODULAR "SPECIALTY PRODUCTS"** 1016 Morse Street Akron, Ohio 44320
45	****THE SWAN CORPORATION** 408 Olive Street St. Louis, Missouri 63102
72	**THERMAR TANKLESS HEATER CORPORATION** Melrose Square Greenwich, Connecticut 06830
71	****THERMISER, LTD.** 1900 South Michigan Avenue Chicago, Illinois 60616
58	**TRAJAC INDUSTRIES INC.** 675 West Jericho Turnpike Huntington, New York 11743
41 & 42	****TRIAD SALES CORPORATION** 3737 W. Morse Avenue Lincolnwood, Illinois 60645
62	****TRIANGLE PACIFIC CORP.** P.O. Box 220100 Dallas, Texas 75222
47 & 48	**U.S. SYSTEMS CORPORATION** 1901 North Ft. Myer Drive Suite 702 Arlington, Virginia 22209
2	****W.C.I. VESTA RANGES GIBSON REFRIGERATORS ATHENS STOVE WORKS GREENVILLE PRODUCTS** Box 10 Athens, Tennessee 37303
3	**W.C.I. WHITE-WESTINGHOUSE** P.O. Box 716 Pittsburgh, Pennsylvania 15222
16	**WELLBORN CABINET, INC.** Route 1 Ashland, Alabama 36251
79	****WESTWOOD PRODUCTS** P.O. Box 12245 Salem, Oregon 97309
33	****WHIRLPOOL CORPORATION** 2000 US 33 North Benton Harbor, Michigan 49022
55	****WHITE-RODGERS DIVISION EMERSON ELECTRIC CO.** 9797 Reavis Road St. Louis, Missouri 63123
78	****WILGOOD CORP.** P.O. Box 1247 Dunnellon, Florida 32630

Family Program

Registered spouses, children, and guests of delegates are invited to participate in the Family Program that will feature sightseeing activities in and around Boston. In addition to the program activities, family delegates receive tickets to the convention receptions and the Wednesday evening dinner dance.

NOTE: After completion of registration, it is most important that family program delegates immediately go to the Family Program desk to sign up for the various sightseeing events being offered. The special family delegate badge is required for identification to sign up for these events. **ONLY PERSONS REGISTERED AS FAMILY DELEGATES MAY PARTICIPATE IN THE FAMILY PROGRAM ACTIVITIES.**

SUNDAY, OCTOBER 24

11:30 a.m.-1:45 p.m.

Reception and Exhibit Hall Opening—John B. Hynes Auditorium
Cash Bar

6:00 p.m.-8:00 p.m.

President's Reception and Exhibit Viewing—John B. Hynes Auditorium

ADMITTANCE BY BADGE ONLY

NAHRO wishes to acknowledge the dedication and gracious hospitality of the sponsors of the President's Reception:

ALL WEATHER, INC.
Industrial Park
P.O. Box 3370 CRS
Johnson City, Tennessee 37601
Thomas F. Cocuzzi, General Sales

BER-LYN ASSOCIATES
1 Park Place West
Pawtucket, Rhode Island 02860
Norman R. Beretta, General Partner
John P. Lynch, General Partner

BLYTH EASTMAN PAINE WEBBER INC.
1221 Avenue of the Americas
New York, New York 10020

CAROLAN & CO., INC.
2401 Hospital Trust Tower
Providence, Rhode Island 02903
Richard F. Carolan, President

COLONIAL REALTY CO.
7 Franklin Square
New Britain, Connecticut 06051
Ben Sisti, Principal
Jon Googel, Principal

COMMUNITY HOUSING SERVICE, INC.
808 Quaker Lane
East Greenwich, Rhode Island 02818-1699

DIMEO CONSTRUCTION COMPANY
75 Chapman Street
Providence, Rhode Island 02905
Thomas P. Dimeo, President

DWELLING DEVELOPMENT CORPORATION
8 Shawmet Road
West Hartford, Connecticut 06117
Marc S. Levine, President
Susan A. Pasieka, Vice President
Edward J. Glasband, Vice President
Robert A. Francolini, Vice President

THE FIRST BOSTON CORPORATION
Park Avenue Plaza
New York, New York 10055
William H. Hayden, Managing Director
Henry D. Lanier, Assistant Vice President

MARSHALL CONTRACTORS INC.
75 Newman Avenue
Rumford, Rhode Island 02916

MR. LEON BROCK
Massachusetts

MR. BARNEY YOST
Connecticut

THE McHENRY COMPANY
1513 Pennsylvania Avenue S.E.
Washington, D.C. 20003

MORGAN GUARANTY TRUST COMPANY OF NEW YORK
23 Wall Street
New York, New York 10015

A. F. PACHECO COMPANY, INC.
P.O. Box 451
Slatersville, Rhode Island 02876
Antonio Pacheco, Jr., President

PASCOAG ASSOCIATES
42 Weybosset Street
Providence, Rhode Island 02903

MONDAY, OCTOBER 25

8:00 a.m.-9:00 a.m.

COFFEE/DANISH AND EXHIBIT VIEWING
John B. Hynes Auditorium
No ticket required.

10:00 a.m.-1:00 p.m.

INTRODUCTION TO BOSTON
(Tour will depart from the Sheraton-Boston Dalton Street entrance)

This tour will give family delegates an insight into old Boston from Beacon Hill and the North End to the Prudential Complex and Government Center of the new Boston. Many of the Freedom Trail sites will be viewed, showing the old world charm of the past blending with the exciting architecture of the present. A stop will be made at the Old North Church of Paul Revere fame, and a short history of events that led to the American Revolution will be heard at the oldest standing church in Boston. The tour will end at Faneuil Hall marketplace, which offers shops, galleries, boutiques, restaurants, cafes and the largest open-air fruit and vegetable market in the country.

11:45 a.m.-1:15 p.m.

RECEPTION AND EXHIBIT VIEWING
John B. Hynes Auditorium
Refreshment ticket is included in registration packet.

5:30 p.m.-8:00 p.m.

RECEPTION AND EXHIBIT VIEWING
John B. Hynes Auditorium
Refreshment tickets are included in registration packet.

TUESDAY, OCTOBER 26

8:00 a.m.-9:00 a.m.

COFFEE/DANISH AND EXHIBIT VIEWING
John B. Hynes Auditorium
No ticket required.

10:00 a.m.-3:00 p.m.

LEXINGTON AND CONCORD
(Tour will depart from the Sheraton-Boston Dalton Street entrance)

These charming and historic towns are noted for our country's fight for independence; hallowed grounds where our American Heritage was born over 200 years ago. Our first stop will be at Lexington Green to view the famous Minuteman Statue. The Green marks the spot where the first shots of the American Revolution were fired. Enroute to Con-

cord and the Old North Bridge, we will pass the homes of Louisa May Alcott, Nathaniel Hawthorne and Ralph Waldo Emerson. Weather permitting, we will walk across the Bridge where the "shot heard 'round the world" was fired. Lunch will follow at the Colonial Inn, built in 1722, in the center of Concord's historic district.

WEDNESDAY, OCTOBER 27

8:30 a.m.-9:00 a.m.
COFFEE—Liberty Complex

10:00 a.m.-3:00 p.m.
SOUTH END HISTORIC HOMES TOUR
(Tour will depart from the Sheraton-Boston Dalton Street entrance)

We will experience an area of beauty and exciting activity viewing graceful rows of restored Victorian brownstones with bay windows, circa 1860. Private homes in this old Back Bay section of Boston will be opened especially for our group. We will see dramatic treatment of skylight windows, marble fireplaces, carved woodwork, and moldings of unusual design. Gardens, from rooftop to red brick formal ones, show an ingenious use of space in the city. Lunch will be served at the Women's City Club, built in the 1800's on Beacon Hill.

6:30 p.m.-7:30 p.m.
RECEPTION—Constitution Room
Cash Bars

7:30 p.m.-9:30 p.m.
BANQUET—Grand Ballroom
Dinner Ticket included in registration packet.

9:45 p.m.-12:45 a.m.
DANCING—Grand Ballroom
John Evans Orchestra

Convention Program

SUNDAY, OCTOBER 24

11:00 a.m.-6:00 p.m.
CONVENTION REGISTRATION
Constitution Room and Foyer

11:30 a.m.-1:45 p.m.
EXHIBITION OPENING AND RECEPTION
Hynes Auditorium
Cash Bar

Central to "WORKING IT ALL OUT" are the relationships among the governments in the public sector and between the public and private sectors. The opening sessions on Sunday and Monday deal with the changing relationships of governments and the initiatives of the private sector. Finally, in these changing circumstances, the policy maker, professional and practitioner in housing and community development must have the knowledge and skills to function effectively. What are they?

2:15 p.m.-4:15 p.m.
OPENING GENERAL SESSION—Grand Ballroom

"Issues and Perspectives"

Presiding: R. Clayton Jones, PHM, NAHRO President; Executive Director, Pontiac Silverdome Stadium, Pontiac, Michigan.

Invocation

Welcoming Remarks: Joseph E. Gray, Jr., President, NAHRO New England Regional Council; Director, Department of Planning and Urban Development, City of Portland, Maine. **Raymond Murphy**, President, NAHRO Massachusetts Chapter; Executive Director, Holyoke Housing Authority, Holyoke, Massachusetts.

His Excellency **Edward J. King**, Governor of the Commonwealth of Massachusetts. **Robert J. Ryan**, Director, Boston Redevelopment Authority; Deputy Mayor for Development, Boston. **Lewis H. Spence**, Court-Appointed Master, Boston Housing Authority, Boston. **Clyde T. J. McHenry**, Chairman, NAHRO Manufacturers and Suppliers Council; President, The McHenry Company, Washington, D.C.

"Viewpoints on the Changing Partnerships in Government"

- Honorable **Kevin H. White**, Mayor of Boston.
- Honorable **Christopher J. Dodd**, U.S. Senator, State of Connecticut.
- **Steven Rhodes**, Special Assistant to the President, The White House. (invited)

6:00 p.m.-8:00 p.m.
PRESIDENT'S RECEPTION AND EXHIBIT VIEWING
Hynes Auditorium
Open bar, no ticket required.

ADMITTANCE BY BADGE ONLY

NAHRO wishes to acknowledge the dedication and gracious hospitality of the sponsors of the President's Reception:

ALL WEATHER, INC.
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Johnson City, Tennessee 37601
Thomas F. Cocuzzi, General Sales

BER-LYN ASSOCIATES
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Pawtucket, Rhode Island 02860
Norman R. Beretta, General Partner
John P. Lynch, General Partner

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New York, New York 10020

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Susan A. Pasieka, Vice President
Edward J. Glasband, Vice President
Robert A. Francolini, Vice President

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PASCOAG ASSOCIATES
42 Weybosset Street
Providence, Rhode Island 02903

MONDAY, OCTOBER 25

8:00 a.m.-4:00 p.m.
CONVENTION REGISTRATION
Constitution Room and Foyer

8:00 a.m.-9:00 a.m.
COFFEE/DANISH AND EXHIBIT VIEWING
Hynes Auditorium
No ticket required.

9:15 a.m.-11:45 a.m.
GENERAL SESSION—Grand Ballroom

•"Issues and Perspectives"

Presiding: William J. Ratzlaff, PHM, NAHRO Senior Vice President; Executive Director, Denver Housing Authority, Denver, Colorado.

Welcome and Introduction: James DiPrete, Jr., Regional Administrator, Department of Housing and Urban Development, Boston.

"Directions in Housing and Community Development"
Honorable **Donald I. Hovde,** Under Secretary, Department of Housing and Urban Development, Washington, D.C.
Thomas Ludlow Ashley, Attorney and Consultant, Washington, D.C.

"Corporate Resources for Housing and Community Development"
Jerry Guth, Executive Director, The President's Task Force on Private Sector Initiatives, Washington, D.C.

"Private Philanthropy for Housing and Cities"
Joseph C. K. Breiteneicher, Executive Director, Bird Company Charitable Foundation, East Walpole, Massachusetts.

"What do you Need to Know?"
Dean Brian J. L. Berry, School of Urban and Public Affairs, Carnegie-Mellon University, Pittsburgh.

11:45 a.m.-1:15 p.m.
EXHIBIT VIEWING AND RECEPTION
Hynes Auditorium
Refreshment ticket included in the registration packet.

1:45 p.m.-3:30 p.m.
CONCURRENT WORKSHOPS

•"Commercial Revitalization—What is Happening?"
Gardner A&B

The ultimate jigsaw puzzle of bringing back central cities. Focus on the pieces (mixed uses, housing, support systems) and the players (packaging, incentives, public/private partnerships). General tool building and actual case studies.

Session Leader: Frances C. Abbott, Executive Vice President, Intown Portland Exchange, Inc., Portland, Maine.

Participants: Kathy Bardolini, Deputy Administrator, Division of Community Services, Massachusetts Executive Office of Communities and Development, Boston. **Richard Bradley,** Executive Director, Downtown Council of Hartford, Hartford, Connecticut. **Karen Kerns,** Vice President, National Center for Housing Management, Washington, D.C. **Carlo Marchetti,** Executive Director, Springfield Central, Springfield, Massachusetts.

•"Rental Housing Production and Rehabilitation"
Fairfax A&B

What are the proposals and programs for generating an adequate supply of affordable rental housing?

Session Leader: Hugh Mields, Jr., AICP, Linton, Mields, Reisler and Cottone, Ltd., Washington, D.C.

Participants: Richard A. Berman, Commissioner, New York State Division of Housing and Community Renewal, New York City. **Nancy Mitchell,** Director of Community Development, Mayor's Office, Stamford, Connecticut. **Craig Nickerson,** Office of Urban Rehabilitation, Department of Housing and Urban Development, Washington, D.C. **Helen Sause,** Project Director, San Francisco Redevelopment Agency. **Steven Shevick,** Legislative Assistant to Congressman Charles Schumer, Washington, D.C. **Edward Silverman,** Legislative Assistant to Senator Christopher Dodd, Washington, D.C.

•"Financing Alternatives for Housing"
Commonwealth

How can needed housing be financed in your community? From several perspectives and experiences, experts provide ideas and examples.

Session Leader: Jane McGrew, Attorney, Steptoe & Johnson, Washington, D.C.

Participants: William J. Gainer, Director, Community and Economic Development Division, U.S. General Accounting Office, Washington, D.C. **Frank Keefe,** President, Frank Keefe Associates, Inc., Boston. **John Maguire,** Deputy Administrator, Housing Assistance and Public Affairs, Community Redevelopment Agency, Los Angeles. **G. Terry McNellis,** Negotiator for Public Finance, Piper, Jaffray & Hopwood, Minneapolis.

•"Demolition or Disposition—Whether, When and How to Do It"
Independence East

The scarce inventory of public housing is aging while communities are changing. Do local agencies need to consider demolition or disposition of the inventory as part of their overall housing strategy?

Session Leader: Barry Zigas, Assistant Executive Director, United States Conference of Mayors, Washington, D.C.

Participants: Michael Duffy, Director of Housing, Department of Housing, State of Connecticut. **Apolonio Flores,** Executive Director, Housing Authority of the City of San Antonio. **Jill D. Khadduri,** Acting Director, Policy Development and Research, Department of Housing and Urban Development, Washington, D.C. **Angus T. Olson,** Executive Director, Alexandria Redevelopment and Housing Authority, Alexandria, Virginia.

● **"Housing Payments or Vouchers"**
Independence Center

For several years, proposals have been made and experiments conducted to help the poor meet their housing needs through direct payments. What is the record? What are the consequences for meeting housing needs and housing supply?

Session Leader: W. E. Hunter, Executive Director, Housing Authority of Portland, Oregon.

Participants: Rachel G. Bratt, Assistant Professor, Department of Urban and Environmental Policy, Tufts University, Medford, Mass. **Elizabeth Rosenbaum,** Director, Housing and Income Maintenance, Westchester County Department of Social Services, White Plains, New York. **Jana Saubert,** Income Security Analyst, Committee on the Budget, U.S. House of Representatives, Washington, D.C. **M. DeLois Strum,** Director, Indiana State Housing Board, Indianapolis. **Dr. Raymond J. Struyk,** Director, Center for Housing and community Research, The Urban Institute, Washington, D.C. **John Van Ness,** Executive Director, Jefferson County Housing Authority, Louisville.

● **"All About Contracts"**
Independence West

Knowing when, with whom and what your agency should contract for or to contract out your agency's special know-how are key questions for policy makers and executives. Sound decisions can make the difference in effective operations or even income resources.

Session Leader: Charles Cobb, Executive Director, New Britain Housing Authority, New Britain, Connecticut.

Participants: Anita D. Cobb, Corporation Counsel, City of New Britain. **Vincent Lewis,** Manager, Government Housing Group, Coopers and Lybrand, Washington, D.C. **William Lindsey,** Executive Director, Ft. Lauderdale Housing Authority, Ft. Lauderdale, Florida. **Clarence "Buzz" Meadows,** Chief, Consolidated Supply Program, Department of Housing and Urban Development, Washington, D.C.

3:45 p.m.-5:15 p.m.
CONCURRENT WORKSHOPS

● **"State Government Administered Small City CDBG"**
Fairfax A&B

What are the experiences of state and local governments in operating the block grant program under this new arrangement? Are the procedures, standards and results the same, different or more efficient and responsive to local needs? The workshop is designed and arranged by the Council of State Community Affairs Agencies (COSCAA), John Sidor, Executive Director.

Session Leaders: John Sidor, Executive Director, COSCAA, Washington, D.C., **Larry Malone,** Senior Program Associate, COSCAA.

Participants: William Barnes, Senior Policy Analyst, National League of Cities, Washington, D.C. **Henry Bourgeois,** Executive Director, Coalition of Northeast Municipalities, Boston. **Joseph E. Canale,** Commissioner, Department of Housing, State of Connecticut, Hartford. **Shirley Dennis,** Secretary, Pennsylvania Department of Community Affairs, Harrisburg. **James Forsberg,** Director, States and Small Cities Division, Community Planning and Development, Department of Housing and Urban Development, Washington, D.C. **John Judge,** Deputy Secretary, Massachusetts Executive Office of Communities and Development, Boston. **Byron Matthews,** Secretary, Massachusetts Executive Office of Communities and Development, Boston. Honorable **Peter Torigian,** Mayor, City of Peabody, Peabody, Massachusetts.

● **"UDAG—The New Rules"**
Gardner A&B

How do the changes in UDAG affect its versatility, focus and effectiveness? Are the content and priorities of local programs changing? How is the private sector reacting to the changes?

Session Leader: Humbert V. Sacco, Jr., President, TPA Services, New Haven, Connecticut.

Participants: Karen Anderson-Bittenbender, Director of UDAG, City of Portland, Maine. **Patricia Burke,** Development Director, Office of Urban Development Action Grants, Washington, D.C. **Frank T. DeStefano,** Professional Staff, Subcommittee on Housing and Community Development, Committee on Banking, Finance and Urban Affairs, U.S. House of Representatives, Washington, D.C. **William A. Kemp,** Director of Community Development, St. Cloud, Minnesota Housing and Redevelopment Authority. **Leslie Lewis,** President, Lewis Financial Corporation, Baltimore, Maryland.

● **"Current Status of IRB'S/MRB's**
Hampton A&B

Affordable housing and employment base are two critical areas of local need. Communities have used tax-exempt revenue bonds to help meet these needs. Major legislation is under review that could eliminate or curtail local government's effective use of industrial and mortgage revenue bonds. What is the current status of legislation affecting these two important funding tools and what are the prospects? The workshop is designed and arranged by the Council of State Housing Agencies, Thomas White, Executive Vice President.

Session Leader: Thomas White, Executive Vice President, Council of State Housing Agencies, Washington, D.C.

Participants: Edward Beck, Tax Counsel, National Association of Home Builders, Washington, D.C. **John Blake, Jr.,** Executive Director, Massachusetts State Housing Finance Agency, Boston. **Paul Brophy,** Executive Director, Urban Redevelopment Authority of Pittsburgh. **Scott Brown,** Director of Research, Council of State Housing Agencies, Washington, D.C. **Mary Reilly,** Director, Department of Housing, Urban Redevelopment Authority, Pittsburgh.

● **"Preservation Tax Incentives"**
Exeter A&B

Many imaginative and successful arrangements have been made to preserve important sites, buildings and areas by mixing private interests and investments with public resources and the tax code incentives. The workshop provides an opportunity to learn how your program might benefit through the practical use of preservation tax incentives.

Session Leader: Joseph E. Gray, Jr., Director, Department of Planning and Urban Development, City of Portland, Portland, Maine.

Participants: Sally G. Oldham, Executive Vice President, Langelier Historic Properties, Inc., Reston, Virginia. **Joel Russ,** President, Russ Company, Portland, Maine.

● **"Waste, Fraud, and Mismanagement"**
Independence East

Preventing waste and fraud, and avoiding mismanagement are constant obligations of the public policy maker and executive. What techniques and procedures can reduce the risk? The workshop is designed and arranged by the Department of Housing and Urban Development, Washington, D.C., and Boston offices.

Session Leader: Charles L. Dempsey, Inspector General, Department of Housing and Urban Development, Washington, D.C.

Participants: Ardases Der Ananian, Jr., Regional Inspector General for Audit, Department of Housing and Urban Development, Boston. **Raymond A. Carolan,** Regional Inspector General for Investigation, Department of Housing and Urban Development, Boston. **Robert E. Hudak,** Assistant Inspector General for Fraud Control and Management Operations, Department of Housing and Urban Development, Washington, D.C. **Eugene D. Schnell, Jr.,** Auditor, Fraud Control Division, Department of Housing and Urban Development, Washington, D.C.

● **"Federal Procurement Policies and Procedures"**
Independence West

Housing and community development officials purchase goods and services totaling millions of dollars each year. Following good business practices by setting specifications, reviewing bids, establishing careful purchasing policies can assure better quality and lower operating and maintenance costs. The workshop focuses on the new procurement handbook, HUD's Consolidated Supply Program, and the role of NAHRO through its Manufacturers and Suppliers Council and training programs in improved purchasing practices.

Session Leader: Pat Hansen, Market Manager-Government Sales, Glidden Coatings and Resins, Atlanta, Georgia.

Participants: Thomas P. Cassidy, Program Manager, Sterling Institute, Washington, D.C. **Michael Hanratty,** Executive Director, Ft. Worth Housing Authority. **Clyde T. J. McHenry,** Chairman, NAHRO Manufacturers and Suppliers Council; President, The McHenry Company, Washington, D.C. **Clarence "Buzz" Meadows,** Chief, Consolidated Supply Program, Department of Housing and Urban Development, Washington, D.C.

● **"Professional Leadership"**
Clarendon A&B

How do you influence people; become a leader in your field? This workshop gives delegates an opportunity to explore ways to exercise influence in their field, organization or community. There are many techniques you can easily employ to increase your effectiveness and influence. The workshop introduces you to some.

Participant: Leo Dauwer, Management Consultant, Needham, Massachusetts.

5:30 p.m.-6:00 p.m.
NAHRO ANNUAL BUSINESS MEETING—Hynes Auditorium

6:00 p.m.-8:00 p.m.
EXHIBIT VIEWING AND RECEPTION—Hynes Auditorium
Refreshment ticket included in the registration packet.

TUESDAY, OCTOBER 26

8:00 a.m.-3:30 p.m.
CONVENTION REGISTRATION—Constitution Room and Foyer

8:00 a.m.-9:00 a.m.
COFFEE/DANISH AND EXHIBIT VIEWING
Hynes Auditorium
No ticket required.
DRAWING—MUST BE PRESENT TO WIN.

9:00 a.m.-1:00 p.m.
PROFESSIONAL TOURS

Delegates who have pre-registered and purchased tickets may board reserved buses at the main entrance to the Hynes Auditorium, beginning at 8:30 a.m. Each bus is marked with an assigned tour and will depart promptly at 8:45 a.m. Please refer to page 3 for details on registration procedures.

9:00 a.m.-5:30 p.m.
● **"Canadian International Exchange Workshop"**
Commonwealth Ballroom.

Housing and community development issues, programs and experiences are world-wide. Lessons and practices from abroad, but particularly from our close neighbors in Canada, can have immediate benefit. NAHRO's International Committee, the New England Regional Council and the Canadian Association of Housing and Renewal Officials have cooperated to bring a full day workshop on Canadian housing and city revitalization programs and techniques. Representatives from Federal, Provincial and Local Governments present Canadian responses to problems familiar to United States practitioners, including issues for the 80's. William Rafsky, Chairperson, NAHRO International Committee, and President, Center for Philadelphia Area Development introduces the program.

9:00 a.m.-Noon

Session Leader: Linda L. Clark, Director, Community Development, City of Dover, New Hampshire.

Participants: Gilles Boivin, Architect, Service de la Restauration des Logements, City of Montreal. **Pierre Grandmaitre,** Head, Implementation Division Planning Branch, Department of Community Development, Ottawa. **Francois LaPointe,** Neighborhood Improvement Program Coordinator, City of St. Jerome, Quebec. **Robert L. Hale, Jr.,** Manager, Program Improvements, Residential Improvement Division, Central Mortgage and Housing Corp., (CMHC), Ottawa.

Respondent: Professor **Gary Hack,** Head, Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge.

2:00 p.m.-5:30 p.m.

Session Leader: Kerron Barnes, Community Development Administrator, Town of West Hartford, West Hartford, Connecticut.

Participants: Philip W. Brown, Manager, Housing Requirements and Conditions. Market Forecast and Analysis Division, CMHC, Ottawa. **Rita Fraser,** Coordinator, Residential Rehabilitation Assistance Program, City of Halifax. **Briane Randall,** General Manager, Atlantic Region of CMHC., St. John, New Brunswick. **Tom Yauk,** Coordinator, Housing and Community Improvement Branch, Department of Environmental Planning, City of Winnipeg.

Respondent: John P. Condlin, Executive Director, Stamford Urban Redevelopment Commission, Stamford, Connecticut.

9:00 a.m.-Noon
CONCURRENT WORKSHOPS

● **"State Government Administered Small City CDBG"**—Fairfax A&B
(See page 11 of program for description of workshop topic and participants.)

● **"Public/Private Partnerships—New Structures"**
Gardner A&B

New structures, new relationships, new project objectives are taking shape as business and governments alike adjust to different economic conditions, changing resources and public policies. The workshop, designed and arranged by Donald Priest, focuses on practical operating consequences of these changes in how your community works with the private sector.

Session Leader: Donald Priest, President, Priezac Corp., Charlottesville, Virginia.

Participants: George Barker, Vice President and General Counsel, Enterprise Development Company, Columbia, Maryland. **Richard C. D. Fleming,** President and Chief Executive Officer, The Denver Partnership, Denver, Colorado. **Morton Hoppenfeld,** Vice President, Planning and Design, Enterprise Development Company, Columbia, Maryland. **C. Kenneth Orski,** President, Corporation for Urban Mobility, Washington, D.C. **Albert A. Walsh,** Partner, Seward and Kissel, New York City.

● **"Managing a Local Development Investment Strategy"**
Hampton A&B

What is strategic planning? How can you use it to get the most out of limited resources; evaluate local economic strength and weakness; identify growth opportunities. This workshop, designed and arranged by the Council for Urban Economic Development, can help you to influence investment decisions and select workable incentives for development.

Session Leader: James E. Peterson, Executive Director, Council for Urban Economic Development, Washington, D.C.

Participants: Brian Bosworth, Deputy Director, Indiana Department of Commerce, Indianapolis. **Ross M. Boyle,** Senior Vice President, McManis Associates, Inc., Washington, D.C. **Michael J. Finn,** Director, Small Business Development Division, Michigan Department of Commerce, Lansing.

● **"Survival Without Subsidies—Or How to Fund Operations"**
Republic Ballroom

Keeping the doors of public housing open and functioning is the major task of residents, staff and policy makers. Many ideas and options are being considered, promoted, and tested. How can public housing agencies manage and maintain the public housing inventory for their communities and eligible users? The workshop provides an opportunity to explore ideas and options—for all PHA's.

Session Leader: Professor Robert D. Katz, Director, Housing Research and Development, University of Illinois, Urbana.

Participants: Philip Abrams, Assistant Secretary for Housing, Federal Housing Commissioner, Department of Housing and Urban Development, Washington, D.C. **Harold L. Kramer,** Chairman, Housing Opportunities Commission of Montgomery County, Silver Spring, Maryland. **Fred W. Krows,** PHM, Executive Director, Decatur Housing Authority, Decatur, Illinois. **Thomas McHugh,** Executive Director, Rochester Housing Authority, Rochester, New York. **Jack Quinn,** PHM, Executive Director, Pueblo Housing Authority, Pueblo, Colorado. **James Rotherham,** Deputy Associate Director, Human Resources Program, Committee on the Budget, U.S. House of Representatives, Washington, D.C. **Bernard L. Tetreault,** Executive Director, Housing Opportunities Commission of Montgomery County, Silver Spring, Maryland.

● **"Performance Standards for Housing Authorities"**
Independence Room

Operating cost pressures, the need to deal with mounting maintenance and modernization backlogs and scarce revenues have put new demands on performance. Are there ways to measure performance? Are there norms by which to compare your performance? What are the pressures to establish standards? Can they fit all authorities? The workshop addresses these questions through the comments of experienced federal officials, leading practitioners and informed observers.

Session Leader: Bruce Moore, Executive Director, Monterey County Housing Authority, Salinas, California.

Participants; Joan Howell, Vice President, National Center for Housing Management, Washington, D.C. **Dr. Robert Kolodny,** Partner, Urban Strategies, Inc. New York City. **Elaine T. Ostrowski,** Director, Division of Housing, Management and Special Users, Policy Development and Research, Department of Housing and Urban Development, Washington, D.C. **Robert Rigby,** Executive Director, Jersey City Housing Authority, Jersey City, New Jersey.

1:30 p.m.-3:30 p.m.
CONCURRENT WORKSHOPS

● **"UDAG—New Rules"**
Gardner A&B

(See page 11 of the program for a detailed description of the workshop topic and participants.)

● **"Enterprise Zones"**
Fairfax B

In the search for additional tools to create businesses and jobs, stimulate investment and revitalize older, declining or depressed urban areas, "enterprise zones," an idea born overseas, is being employed in several states and proposed nationally. What are the experiences in Great Britain and here in the United States? How do they relate/compare to other community and economic development programs? What circumstances are "zones" most suited to?

Session Leader: P. Knox Hayes, Chief, Program Policy Division, Department of Housing and Community Development, Washington, D.C.

Participants: William Barnes, Senior Policy Analyst, National League of Cities, Washington, D.C. **Bernard Berkowitz,** President, Baltimore Economic Development Corporation, Baltimore. **Robert Lane,** Executive Assistant, Office of Community Planning and Development, Department of Housing and Urban Development. **Sidney Willis,** Assistant Commissioner, New Jersey Department of Community Affairs, Trenton, New Jersey.

● **"Impact of 1981 and 1982 Tax Acts on Real Estate Deals"**
Hampton A&B

This session will highlight recent tax changes affecting real estate transactions, including: Accelerated Cost Recovery System (ACRS); recycling of used buildings; tax leasing; anti-churning rules; rehabilitation tax credits; deductible vs. capitalizable expenses; and Industrial Development Bond (IDB) financing.

Session Participants: Craig Singer, Senior Vice President, Integrated Resources, Inc., New York City. **Albert A. Walsh,** Partner, Seward and Kissel, New York City.

● **"Financing Alternatives for Housing"**
Fairfax A

(See page 10 of the program for a detailed description of the workshop topic and participants.)

● **"Demolition or Disposition—Whether, When and How to do it"**
Independence East

(See page 10 of program for a detailed description of the workshop topic and participants.)

● **"Housing Payments or Vouchers"**
Independence Center

(See page 11 of program for detailed description of the workshop topic and participants.)

● **"All About Contracts"**
Independence West

(See page 11 of program for a detailed description of the workshop topic and participants.)

● **"Preparing for a Career Change"**
Dalton A&B

A discussion of career change issues and how to market your skills for new job areas. Question and answer period will follow. The workshop is designed and arranged by International City Management Association, Mark E. Keane, Executive Director, Washington, D.C.

Session Leader: Henry Bourgeois, Executive Director, Coalition of Northeast Municipalities, Boston.

Participants: Dr. Ira Hymoff, Director, Office of Counseling and Career Development, University of Southern Maine. **Jack Shiver,** President, Virginia Investment Properties, Hampton, Virginia.

● **"Professional Leadership"**
Clarendon A&B

(See page 12 of program for a detailed description of the workshop topic and participants.)

3:45-5:30 p.m.
CONCURRENT WORKSHOPS

● **"Commercial Revitalization—What is Happening"**
Gardner A&B

(See page 10 of program for a detailed description of the workshop topic and participants.)

● **"Rental Housing Production & Rehabilitation"**
Fairfax A&B

(See page 10 of program for a detailed description of the workshop topic and participants.)

- **"Current Status of IRB's and MRB's"**
  Hampton A&B

  (See page 11 of program for a detailed description of the workshop topic and participants.)
- **"Waste, Fraud and Mismanagement"**
  Independence East

  (See page 11 of program for a detailed description of the workshop topic and participants.)
- **"Federal Procurement Policies & Procedures"**
  Independence West

  (See page 12 of program for a detailed description of the workshop topic and participants.)
- **"Dealing with Job Stress"**

  As part of NAHRO's professional development program, this workshop provides the format for understanding the conditions that bring about stress in your life and indicates techniques for dealing with stress. The improvement in your performance, personal satisfaction and relationships makes "dealing with job stress" an important ingredient in the Convention program.

  Session Leader: Leo Dauwer, Management Consultant, Needham, Mass.

WEDNESDAY, OCTOBER 27

8:30 a.m.-2:00 p.m.
CONVENTION REGISTRATION
Constitution Room and Foyer

9:00 a.m.-10:15 a.m.
CONCURRENT WORKSHOPS

- **"Enterprise Zones"**
  Fairfax B

  (See page 13 of program for a detailed description of the workshop topic and participants.)
- **"Public/Private Partnerships—New Structures"**
  Gardner A&B

  (See page 12 of program for a detailed description of the workshop topic and participants.)
- **"Impact of the 1981 and 1982 Tax Acts on Real Estate Deals"**
  Hampton A&B

  (See page 13 of program for a detailed description of the workshop topic and participants.)
- **"Survival Without Subsidies—or How to Fund Operations"**
  Republic.

  (See page 13 of program for a detailed description of the workshop topic and participants.)
- **"Performance Standards for Housing Authorities"**
  Independence.

  (See page 13 of program for a detailed description of the workshop topic and participants.)
- **"Life in the Private Sector"**
  Dalton A&B

  Former public officials discuss their recent career shift from the public to the private sector, emphasizing how they have adapted their skills for a different type of organization. The workshop is designed and arranged by the International City Management Association, Mark E. Keane, Executive Director.

  Session Leader: David Vickery, Gerald Hines Associates, Boston.

  Participants: Mel Gadd, Amy Anthony Associates, Boston. Steven Rioff, M. B. Associates, Boston.
- **"Dealing with Job Stress"**
  Clarendon A&B

  (See page 14 of program for a detailed description of the workshop and participants.)

10:30 a.m.-11:45 a.m.
CONCURRENT WORKSHOPS

- **"State Government Administered Small City CDBG"**
  Fairfax A&B

  (See page 11 of program for a detailed description of the workshop and participants.)
- **"Rental Housing Production and Rehabilitation"**
  Gardner A&B

  (See page 10 of program for a detailed description of the workshop and participants.)
- **"Preservation Tax Incentives"**
  Exeter A&B

  (See page 11 of program for a detailed description of the workshop and participants.)
- **"Survival Without Subsidies—or How to Fund Operations"**
  Republic

  (See page 13 of program for a detailed description of the workshop and participants.)
- **"Performance Standards for Housing Authorities"**
  Independence

  (See page 13 of program for a detailed description of the workshop and participants.)

LUNCH ON YOUR OWN

1:45 p.m.-4:30 p.m.
GENERAL SESSION—Grand Ballroom

- **"Summing Up—Issues and Actions"**

  To bring the Convention theme, "Working it all Out" and the Convention program to a conclusion, a group of distinguished people suggest their prescriptions on where we go from here and, most important, how we get there.

  The emphasis of this concluding session is on action. Knowledge, skill, resources, and reflection are prerequisites to effective action. The participants bring these capabilities to their task, in the hopes that the entire Convention and Exhibition will help you meet the difficult challenges that lie ahead.

  Session Leader: Lewis H. Spence, Court-Appointed Master, Boston Housing Authority, Boston.

  Participants: Melvin J. Adams, NAHRO Vice President for Housing; Director, Department of Housing and Urban Development of Dade County, Miami, Florida. **Stephen Bollinger,** Assistant Secretary for Community Planning and Development, Department of Housing and Urban Development, Washington, D.C. **Stephen Farber,** Executive Director, National Governors Association, Washington, D.C. **Wilbur Hamilton,** NAHRO Vice President for Community Revitalization and Development: Executive Director, San Francisco Redevelopment Agency. **James Howell,** Senior Vice President, First National Bank of Boston, Boston. **Jonathan Howes,** Director, Center for Urban and Regional Studies, University of North Carolina, Chapel Hill, N.C.

6:30 p.m.-7:30 p.m.
RECEPTION—Constitution Room
Cash Bar.

7:30 p.m.-9:30 p.m.
BANQUET—Grand Ballroom
Dinner ticket included in registration packet.

9:45 p.m.-12:45 a.m.
DANCING—Grand Ballroom
Music provided by Johns Evans Orchestra.

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Warren, Ohio

Ernest Monford, Past President
Deputy Director
City of Inkster Housing and Redevelopment Commission
Inkster, Michigan

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Assistant Commissioner
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Department of Housing
Chicago, Illinois

Fred W. Krows, PHM
Executive Director
Decatur Housing Authority
Decatur, Illinois

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Anaheim Redevelopment Agency/Housing Authority
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Helen Sause
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Yebra Buena Center
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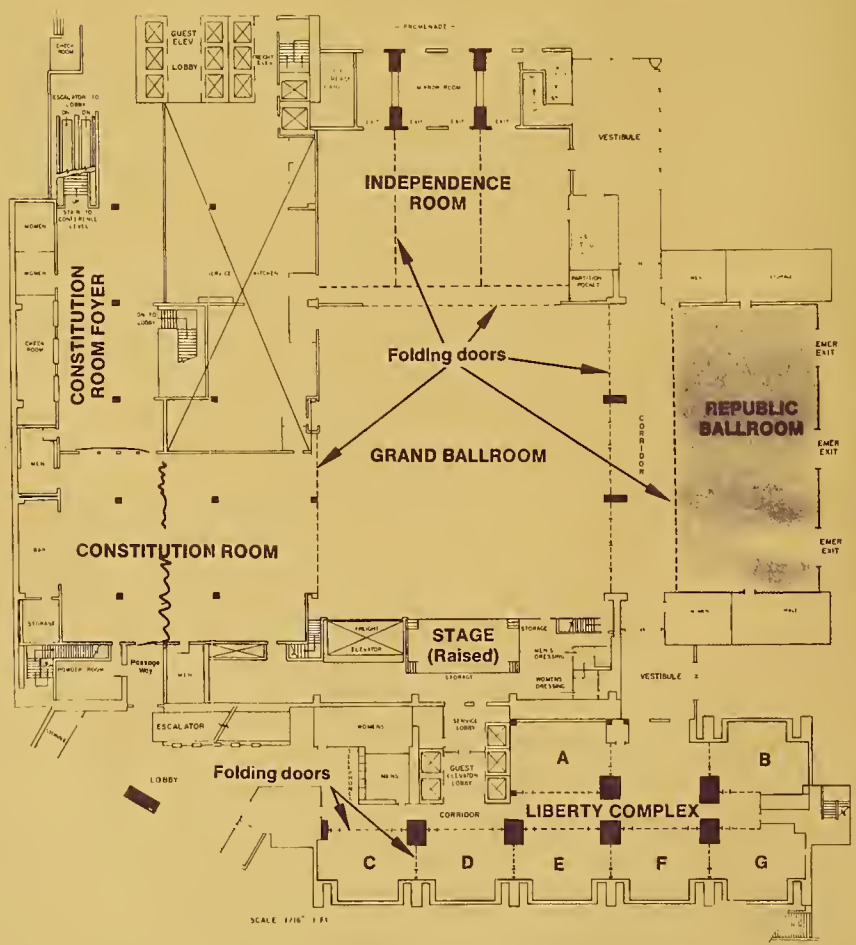
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